

TABLE OF PROPOSED FEES

	2020	2021	2022
Expected Paid Claims			
Expected Change in Claim Reserves (PEPM)			
ASO Fees (PEPM)			
Access Fees (PEPM)			
Utilization Review/Medical Management Fees			
PBM Interface Fees (PEPM)			
Disease Management/Wellness Fees (PEPM)			
Disease Management			
Lifestyle Management			
Behavioral Health/Substance Abuse Fees (PEPM)			
Cobra Administrative Fees (PEPM)			
HIPAA Administrative Fees (PEPM)			
DUR Fees (PEPM)			
Claim Fiduciary Fees (PEPM)			
Credentialing			
Quality Assurance			
Claims Administration			
Customer Service			
Grievance/Appeals Administration			

Coordination of Benefits			
Subrogation Services			
Standard Reporting			
Ad hoc Reporting			
Interface with Other Carve-out Vendors			
Conversion Plan			
Run-Out Fees			
Gallagher Compensation (\$1.75 PEPM)			
Other Fees (PEPM)			
Total Administrative Fees			